

Agenda Items 3.4 & 10: Presentation and election of the Board Vice Chair

Summary:

To fill the anticipated vacancy at the Board level for the Vice Chair Office that is due in May 2025, the Nominations and Governance Committee (NGC), in February 2025, initiated, the process that will see the recommendation of candidates for the position of the Board of Trustees Vice Chair. This paper highlights the steps followed that led to the recommendation of the candidate for the office of the Board Vice Chair. Trustees may wish to familiarize themselves with the requirements including the procedures by reading IPPF policy 1.4 on "Terms of reference of the Chair and the Vice Chair of the IPPF Board of Trustees" and procedure 8 of IPPF Procedural Byelaws dealing with the procedure for the nomination of the Chair and Vice Chair of the BoT.

Action Required:

The Board of Trustees **to approve** the recommendation from the NGC to elect Daren Paul Katigbak as the Board of Trustees Vice Chair.

Background

The Nominations and Governance Committee, on 10th February 2025, launched a call to solicit nominations to fill the anticipated vacancy for the office of Vice Chair that will become vacant from 16th May 2025 when the current incumbent term will come to an end a day earlier. This was done in compliance with the relevant constitutional and policy provisions.

Process

In order to fulfil this vacancy, the following steps were established and followed by the NGC:

- *Call for nominations*

On 10th February, the NGC Chair invited the eligible trustees to submit nominates or self-nominate themselves for the vacancy with the deadline of 21st February to close nominations and then extended to 28th February.

- *Interview*

Faced with only one validated nomination, the NGC, planned and organized an interview on 1st March to determine if the candidate was suitable to be recommended for the position; subject to the Board Approval.

On 3rd March, the panel of the NGC highly recommended Daren Paul Katigbak for the role.

- On 6th March, the NGC unanimously approved the recommendation to put forward Daren Paul Katigbak as the sole candidate for the Board Vice Chair position.

Next steps

- *Presentation of eligible nominees as the first non-procedural agenda item of the BoT*

On the first day of the BoT meeting-13th March, the only recommended nominee for the position of Vice Chair of the Board will be presented under agenda item 3.2.4.

- *Election of the Vice Chair on the second day of the BoT meeting*

The approval of the recommended nominee will take place as the last agenda procedural item on the second day of the meeting (14th March). Since there is only one recommended candidate, the Board of Trustees to vote to approve Daren Paul Katigbak as the Vice Chair of the Board of Trustees.

Below are notes from panellists and Daren's updated bio for reference.

Note from the panellists.

"Daren is really motivated to step into this leadership role. He was able to fully demonstrate his understanding of the role and what his contributions would look like to successfully fulfil the responsibilities of Vice Chair. Daren also highlighted his prior roles in similar positions along with a keen understanding of good governance and leadership. He displayed both soft and hard skills that would be an asset to the role, especially in support of the Chair. Daren would be an asset to the Board of Trustees as Vice Chair".

"Daren's passion for IPPF and serving as board Vice Chair was clear throughout the interview. He expressed himself clearly and was well prepared both for the interview and had reflected on what the role of Vice Chair would involve. He has a range of experience at board level

and seemed prepared to step into the role of Vice Chair having served for a year on IPPF's Board of Trustees."

Daren Paul Katigbak Bio

An external trustee, Daren holds expertise in fundraising, program delivery and youth engagement. With board management experience in their former role as Deputy Chair of the Global Network for People Living with HIV and other board engagement roles, Daren has over six years of strong board relationship, global policy and advocacy experience in their skillset. Additionally, with a background in nursing, UN consultancy, and academia, Daren has significant expertise in advancing SRHR for underserved and marginalized communities, with additional lived experience that intersects with those communities. Daren is based in the Philippines.