

IPPF BOARD OF TRUSTEES MEETING
13 & 14 March 2025
Decisions/Action List

	ACTION ITEM	RESPONSIBLE	DEADLINE	STATUS
1.	Minutes of the previous meeting The Board <u>adopted</u> the Minutes of the Board of Trustees meeting held virtually on 25 & 26 November 2024, as a true and accurate record. The Board <u>adopted</u> the Minutes of the Board of Trustees extraordinary meeting held virtually on 17 February 2025, [as amended] as a true and accurate record.	Executive Assistant to the Director-General	Immediate	Done
2.	Board recruitment The Board <u>approved</u> the following candidates to join the Board of Trustees at the specified times, subject to GA confirmation: • Katherine Lee Carey – May 2025 • Juan Pigot – August 2025 • Kouchakbe Mariam – November 2025 A fourth candidate, Siyanda Siko, was proposed for approval to join the Board in May 2025. However, due to his extensive involvement in the mining industry in South Africa, the Board <u>agreed</u> to request further due diligence from the NGC before making a decision, with a focus on ethics and value alignment. Additionally, the Board <u>decided</u> to engage with the NGC on strengthening the review process for candidates' CVs, including how claims are verified and corroborated.	Chair NGC		Ongoing
3.	Board Chair succession planning The Board Chair's final term will end in May 2026, by which time the Board will need to have appointed a new Chair. As candidates will be drawn from existing Trustees at that time, the NGC has prioritised securing high-quality Trustees as part of the succession planning process. To expand the Board's options, additional support will be required to source and scrutinise	Board Chair Trustees DG Director, Governance & Accreditation		On-going

	ACTION ITEM	RESPONSIBLE	DEADLINE	STATUS
	candidates, while ensuring that any current Trustee may put themselves forward for the role. The Board <u>agreed</u> to: - Develop a profile for the next Chair over the coming months, refining ideas via email before further discussion at the face-to-face BoT meeting in June. Form a smaller group of Trustees to work with the NGC if needed. - Discuss and establish a clear timeline for the selection process. Additionally, the Board <u>agreed</u> to consider adopting a similar process for the recruitment of the next C-FAR Chair, whose term will also begin in May 2026.	NGC Director, POC		
4.	Election of Board Vice Chair Cognisant of the need to ensure the right balance in terms of profile across the top leadership positions of IPPF Chair, Vice Chair, and Director-General, and in terms of requirements such as age, gender, internal/external Trustees, the Board <u>resolved to elect</u> Daren Paul Katigbak as the Board Vice Chair from 16 May 2025, with the requirement that this appointment be reviewed after appointing the next DG and Board Chair, with the aim of ensuring the above-mentioned balance.	All to note Board Chair	Immediate	Done
5.	Letter to the International Medical Advisory Panel (IMAP) The Board <u>agreed</u> to send a letter to IMAP to formally express appreciation for their leadership and expertise, recognising their invaluable contributions and expert guidance in critical areas.	Board Chair DG Director, MA Development & Impact	March 2025	Done

	ACTION ITEM	RESPONSIBLE	DEADLINE	STATUS
6.	Investment proposal The Board acknowledged the need for bold and strategic action to counter the impact of sudden donor funding cuts and growing anti-rights movements. While \$6Mn has been designated for the ‘Harm Mitigation Fund’, the Board suggested additional investment may be necessary to address these unprecedented challenges effectively. Emphasising the importance of a forward-thinking, catalytic approach rather than reactive measures, the Board requested the DG to present a proposal at its June meeting outlining potential avenues for greater investment to enable bolder action.	DG Director, Finance & Technology	May 2025	Ongoing DG and DLT are working on this. It will be presented to the CFAR at it’s meeting on 23 May 2025
7.	Recruitment of the next DG Trustees interested in participating in the recruitment process were requested to express their interest to the Steering Group within the next 24 hours. The Steering Group will then provide further details and proposals, ensuring balanced participation. Next steps in the recruitment process: • Longlisting: a session with Perret Laver to make an initial selection. Perret Laver will then conduct deeper assessments of those candidates and return with recommendations for further refinement. • Shortlisting: narrowing the candidate pool to 10-15 individuals. • First interviews: online interviews with shortlisted candidates.	Steering Group Board of Trustees	Immediate April-June 2025	Longlisting and Shortlisting complete. First round interviews scheduled for week commencing 26 May.
8.	Membership Committee Report <u>Recommendation for Suspension</u> The Board, as per the recommendation of the MC, approved the suspension from IPPF membership of the Guinea-Conakry Member Association, Association Guinéenne pour le Bien-Être Familial. <u>Recommendation for Expulsion</u>	Director, Governance & Accreditation RD AR Director, Governance & Accreditation RD AWR	Immediate Immediate	Done

	ACTION ITEM	RESPONSIBLE	DEADLINE	STATUS
	The Board, as per the recommendation of the MC, approved to initiate the process to expel the Egyptian Family Planning Association from IPPF membership. <u>Application for Associate Membership</u> The Board, as per the recommendation of the MC, approved the admission of My Age Zimbabwe as an IPPF Associate Member. <u>Recommendation to Revoke Suspension</u> The Board, as per the recommendation of the MC, approved to revoke the membership suspension of the Tanzania Member Association, Chama cha Uzazi na Malezi Bora Tanzania (UMATI).	Director, Governance & Accreditation AR	Immediate Immediate	
9.	C-FAR The Board noted the C-FAR report and the draft year-end position as on 31st December 2024 and on recommendation of the C-FAR, approved: 1) Designations of the following funds: a) IMPM Programme on Women's Leadership \$46K b) Additional designation for Strategy Development \$202K c) Additional designation for Solution 7 \$1.3Mn d) Countering the impact of sudden funding cuts by donors - 'Fight Back Fund' - \$6Mn e) Stream 1 core grant for i) Egypt \$29K to be spent towards consultancy fees for identifying a partner. ii) Libya \$69.6K f) \$131K for Ukraine under Stream 3 budget for 2024 but to be paid in 2025. g) Replacing old laptops following realignment process \$186K h) Regional and Divisional post-realignment retreats \$300K subject to the detailed budgets being received. 2) De-designations of: a) Defined benefit pension scheme fund \$2.194Mn b) Regional forum meetings fund \$221K	Director, Finance & Technology	Immediate	Done

	ACTION ITEM	RESPONSIBLE	DEADLINE	STATUS
10.	IPPF Charter of Values The Board <u>endorsed</u> the Charter of Values and <u>approved</u> its circulation and a straw poll with member associations in advance of its presentation to the General Assembly.	Director, External Relations	Now- July 2025	Done