

IPPF BOARD OF TRUSTEES MEETING
19 & 20 June 2025
Decisions/Action List

	ACTION ITEM	RESPONSIBLE	DEADLINE	STATUS
1.	Minutes of the previous meeting The Board <u>adopted</u> the Minutes of the Board of Trustees meeting held virtually on 13 & 14 March 2025, as a true and accurate record.	Executive Assistant to DG	Immediate	Done
2.	Charter and branding The Board <u>approved</u> the amended Charter for submission to the GA and <u>requested</u> the Secretariat undertake communications to raise MA awareness of the final Charter and build momentum towards its formal adoption by the GA. The Board <u>approved</u> Brand Option 2 and <u>requested</u> the Secretariat begin implementation with a view to its “soft launch” at the GA.	Director, External Relations		Ongoing
3.	Revised Gender Equality Policy The Board <u>approved</u> the revised Gender Equality Policy, subject to minor amendments: • Move Glossary of Terms to start of policy. • Soften directive language (e.g. “shall”, “must”) to allow for more flexibility. • Include sexism in the forms of oppression. • Reorder bullet points to reflect priorities, as readers tend to interpret lists hierarchically. • Ensure glossary definition of gender aligns with its usage throughout the policy. The Chair will email the RD, EN, with suggestions on how human rights are addressed in the policy.	C-SIP Chair RD, EN Chair	July 2025	Done
4.	Protect, transform and fight back The Board <u>noted</u> the developments and <u>approved</u> the designation included in C-FAR’s report.	DG C-FAR	Immediate	Done

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5.	IPPF'S Geographical and Political Footprint The Board <u>noted</u> the updates and <u>recommended</u> a gap analysis comparing IPPF's current MA profile against the four criteria outlined in the report. This could be considered for a BoT meeting next year.	Director, MA Development & Impact	March 2026	Ongoing
6.	Board and Committee recruitments The Board <u>noted</u> the progress on the recruitment process underway by the NGC. The Board <u>noted</u> the NGC's withdrawal of Siyanda Siko's nomination for trusteeship following further due diligence. The Board <u>approved</u> the bringing forward of Kouchakbe Mariam's appointment to the Board so that her term commences at the same time as that of Katherine Lee Carey, thereby filling the vacancies created by trustee departures in May 2025, pending the GA's confirmation. The Board <u>noted</u> Juan Pigot's term will commence in August 2025, pending GA's confirmation.	Director, Governance & Accreditation NGC Chair	August 2025	Done. New trustees onboarded, and induction completed.
7.	Board evaluation The Board <u>noted</u> the NGC's summary of the findings of the performance review of Board and Board Committees members. The Chair will report the Board's comments to the NGC, as the NGC Chair was absent due to illness.	BoT Chair NGC Chair	July 2025	Done
8.	Update on profile of the (next) Board chairperson The Board <u>approved</u> the amendments to the profile of the Chair of the Board of Trustees and <u>instructed</u> the Secretariat to reflect these amendments in IPPF policy 1.4 on Terms of Reference of the Chair and the Vice Chair of the IPPF Board of Trustees.	Director, Governance & Accreditation	July 2025	Done
9.	Rotation of Board members serving on committees The Board <u>approved</u> the following delegations: a) MC Chair: Jon Lomoy	All to note	Immediate	Done

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	b) RAST-C Chair: Mia Perdomo c) IMAP Observer (International Medical Advisory Panel): Dr Rathnamala Desai This is the first time the Board is recommending an IMAP observer. Dr Desai will serve as an observer and contributor, while IMAP remains independent. She will report back to the Board on scientific developments, medical research, technical guidance, and quality of care – particularly vital as these areas come under increasing threat.	Director, MA Development & Impact		
10.	Preparations for the 2025 General Assembly The Board noted the updates on GA preparations and provided further input on the proposed GA agenda, style, and key messages. A longer, more substantive session of the GA Working Group may be held after the summer to continue shaping of the GA preparations. This may be followed by an extraordinary BoT meeting to help confirm key messages, ensuring everyone feels equipped to present a cohesive front.	GA Working Group BoT Chair	August 2025	Ongoing Regular meetings held. Extraordinary BoT meeting held on October 15th
11.	Membership Committee Report <u>Recommendations for Expulsion</u> The Board, as per the recommendation of the MC, approved to complete the process to expel the Egyptian Family Planning Association from IPPF. The Board, as per the recommendation of the MC, approved to initiate the process to expel RAHNUMA (Pakistan MA) from IPPF. <u>Recommendations for Accreditation</u> The Board, as per the recommendation of the MC, approved the re-accreditation of the below MAs as Full Members of IPPF under Accreditation Phase IV: • Mongolian Family Welfare Association, Mongolia • Institute for Population & Development, Bosnia & Herzegovina • Sex & Samfund, Denmark • Association HERA XXI, Georgia • Papardes Zieds, Latvia	Director, Governance & Accreditation RD AWR Director, Governance & Accreditation RD ESEAO RD EN Acting RD SAR RD AR	Immediate Immediate	Done

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	• Society for Health Education, Maldives • Reproductive Health Uganda, Uganda <u>Applications for Associate Membership</u> The Board, as per the recommendation of the MC, approved the admission of the following organisations as Associate Members of IPPF: • Soul City Institute, South Africa • St. Lucia Planned Parenthood Association, St. Lucia • Population Services and Training Centre, Bangladesh	Director, Governance & Accreditation RD AR RD ACRO Acting RD SAR	Immediate	
12.	Visas The Board expressed its deep regrets and frustration that Sami Natsheh, Ammar Al Salama, and Kouchakbe Mariam were denied UK visas and had to attend virtually. The Board reiterated its full solidarity and agreed to send a statement to the UK government - thanking the FCDO for its efforts while denouncing the unacceptable pattern of systematic exclusions. The Board further agreed to adopt a guiding principle to hold in-person meetings only in countries that allow for maximum possible representation, and to apply this principle in selecting future venues.	Chair DG	July 2025	A letter was sent to FCDO. No response received.
13.	C-FAR The Board noted the report and approved the following recommendations from C-FAR: a) Designation of an additional \$4M as the Fight Back Fund, effective 31-12-2024. b) Updated reserves policy*. c) 2024 annual report, fiscal year accounts, representation letter, and going concern note, and granting the Board Chair and C-FAR Chair the authority to make minor revisions based on final updates from the auditors. d) 2026 indicative planning figure. *change 'moths' to months on page 1, point 2	Director, Finance & Technology	Immediate	Done

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14.	Board accountability Development of a 1-2 pager on how the MAs as, and through, the GA holds the Board accountable.	Director, Governance & Accreditation	October 2025	Ongoing