

**Agenda Item 5.3: Updates on Trustees and Board Committee Members
Recruitment**

Summary:

Following the Board meeting in June 2025, a recruitment firm, Perrett Laver (PL), was appointed to support the second recruitment campaign of 2025. PL launched a second recruitment campaign under the leadership of the NGC between May - October 2025. This exercise considered various factors identified through a gap analysis of the governing body. Particularly, it was important that the required profiles balance the need to maintain continuity of expertise, knowledge, experience as well as the need to ensure diversified governing bodies in terms of age, geographical spread, gender, internal, external members, etc.

As of 8th October 2025, the NGC has completed the interview process for the C-FAR vacancy and put forward the candidate detailed in annex A for C-FAR appointment. The interview process for the trustees identified two candidates that are put forward by the NGC for recommendation to be appointed by the Board of Trustees. They will take office from 16th May 2026 when the Board and C-FAR Chairs will retire subject to GA's confirmation. The details of the candidates are provided in annex B. The process remains on-going for the youth vacancy in November 2025. Further development will be provided during the Board meeting, for the Board's decision.

Action Required:

The Board of Trustees is requested:

- 1- **to note** the progress on the recruitment plan;
- 2- to **approve** Phyllis Mawuse Nyahe as a C-FAR member;
- 3- and **to appoint** Dr Vuyiseka Dubula-Majola and Dr Isatou Touray as IPPF trustees from 16th May 2026 pending GA confirmation.

Annex A: Recommended candidate for C-FAR

Phyllis Mawuse Nyahe

Phyllis is a management consultant and Project Management Professional (PMP) with over 20 years' experience across Africa. An external candidate, she currently chairs the Investment Committee of General Trust Company Limited, providing oversight on pension fund strategies, and serves on the board of Nyansapow Aona Limited. She previously led Africa operations at Ecosecurities; managed multimillion-dollar development portfolios at KPMG IDAS West Africa; and supported agribusiness, financial inclusion, and entrepreneurship initiatives funded by the Mastercard Foundation, World Bank, and AfDB. Phyllis brings expertise in project and risk management, financial oversight, and governance, with international experience across diverse sectors.

Annex B: Recommended candidates for the Board of Trustees

Dr Vuyiseka Dubula-Majola

An external candidate, Vuyiseka is a feminist scholar-activist and public health leader from South Africa with over 20 years of experience advancing gender justice, HIV advocacy, and community-led governance across Africa and globally. She is Head of the Community, Rights and Gender Department at the Global Fund to Fight AIDS, Tuberculosis and Malaria, leading strategy and technical guidance on human rights, gender equality, and community systems. Previously, she served as Director of the Africa Centre for HIV/AIDS Management at Stellenbosch University, Executive Director of the Treatment Action Campaign, and Programme Director at Sonke Gender Justice. A current Commissioner on the O'Neill-Lancet Global Commission on Racism, Structural Discrimination and Global Health, and former member of the South African National AIDS Council, she brings expertise in governance, advocacy, and institutional reform. Vuyiseka holds a PhD in Development Studies from the University of KwaZulu-Natal and an MPhil in HIV/AIDS Management from Stellenbosch University. She is currently based in Switzerland.

Dr Isatou Touray

An external candidate, Isatou is a Gambian feminist leader, development practitioner, and former Vice President of The Gambia, with over 30 years of experience in governance, gender equality, and women's rights advocacy. She is Executive Director of the Gambia Committee on Traditional Practices Affecting the Health of Women and Children (GAMCOTRAP), which she co-founded to advance sexual and reproductive health and eliminate harmful traditional practices. Isatou previously served as Minister for Trade, Regional Integration, Industry and Employment, Minister of Health and Social Welfare, and later Vice President of The Gambia from 2017 to 2022. A long-standing advocate for women's empowerment and policy reform, she has advised multiple UN and regional bodies and led research and consultancy work across Africa. She holds a PhD in Development Studies from the Institute of Development Studies at the University of Sussex and an MA in Development Studies (Women and Development) from the Institute of Social Studies in The Hague and is based in The Gambia.