

Agenda Item 3.3: Rotation of trustees within the board committees

Summary:

On 15th May 2026, two trustees complete their second and final term. In addition, the Board welcomed a new trustee in March 2026 and another from 16th May 2026. These two new trustees will need to be allocated to Board committees as per their preference. Since the paper was produced, a trustee's term was not renewed, hence, new vacancies occurred in two Board committees. This paper highlights the distribution across the board committees/working groups/panel and proposes new allocations for the Board's consideration.

Action Required:

The Board of Trustees is requested **to review** the current allocation of trustees and if in agreement **approve** the suggested distribution of trustees across the Board committees/working groups/panel.

Background

At its meeting in November 2025, the Board of Trustees agreed the following allocation/re-allocation of Trustees accross board committees/working groups/panels, etc.

Committees	Trustees
Strategy, Investment & Policy Committee (C-SIP)	Chair: Sami Natsheh to continue Member: Kate Lee Carey from 22 November 2025
Finance, Audit and Risk Committee (C-FAR)	Chair: Karina Vartanova from 16 May 2026 Member: Patrick Mwebesa to continue
Membership Committee (MC)	Chair: Darren Paul Katigbak from 22 November 2025 Member: Patrick Mwebesa from 22 November 2025
Resource Allocation Sustainability Technical Committee (RAS-TC)	Chair: Mia Perdomo to continue Member: Juan Pigot from 22 November 2025
Working Group	
Anti-racism Working Group	Member: Rada Valchanova to continue Member: Kouchakbe Mariam Byangzoumbe from 22 November 2025
Board Working Group to support the incoming DG	Board Chair (outgoing and nominated), Vice Chair, C-FAR Chair, and Sami Natsheh as the longest-serving Trustee.
Panel	
International Medical Advisory Panel (IMAP)	Observer: Dr Rathnamala Desai to continue
Other	
Safeguarding Focal Point	Kate Lee Carey from 22 November 2025

New developments

With the arrival of two new trustees (Jack Ruddenklau and Dr Isatou Touray), and the non renewal of one trustee, a revised distribution is proposed below for the Board consideration and approval:

Committees	Trustees
Strategy, Investment & Policy Committee (C-SIP)	Chair: Sami Natsheh to be replaced by Kate Lee Carey from 1 st November 2026 (But Kate remains a member until becoming the Chair). Member: Jack Ruddenklau from 1 st November 2026.
Finance, Audit and Risk Committee (C-FAR)	Chair: Karina Vartanova Member: Isatou Touray to join from 20 th June 2026
Membership Committee (MC)	Chair: Darren Paul Katigbak Member: Kouchakbe Mariam Byangzoumbe from 20 th June 2026.
Resource Allocation Sustainability Technical Committee (RAS-TC)	Chair: Mia Perdomo Member: Juan Pigot
Working Group	
Anti-racism Working Group	Member: Rada Valchanova to continue Member: Kouchakbe Mariam Byangzoumbe
Board Working Group to support the incoming DG Panel	Board Chair, Vice Chair, C-FAR Chair, and Sami Natsheh as the longest-serving Trustee.
International Medical Advisory Panel (IMAP)	Observer: Dr Rathnamala Desai to continue
Other	
Safeguarding Focal Point	Kate Lee Carey